

SANCTIONS LADDER 2019 - 20

We follow this ladder within school where possible. All interventions should be entered on Behaviour Watch

↑	<p>PERMANENT EXCLUSION (PEX) This sanction is used by the Head of School for repeated disruptive behaviour, assaulting a member of staff, extreme violence towards another student, theft, damage to property, possession of an offensive weapon, dealing an illegal substance, extreme racial or sexual harassment or other breaches of the school's behaviour policy.</p> <ul style="list-style-type: none"> Local School Board (LSB) hearing must take place within 15 school days of the date of the permanent exclusion to hear the case. 	
↑	<p>FIXED TERM EXTERNAL EXCLUSION - 1,2,3,4 OR 5 DAYS (FTE) This sanction is used by the Head of School when there is a serious breach of the school's behaviour policy.</p> <ul style="list-style-type: none"> Consider alternative provision with LA or other providers for extreme or unusual circumstances Pastoral Support Plan (PSP) considered following the second external exclusion Parental meeting with HOL and DHT, student returns to school on report to HOL for 1 week 1-45 days in any academic year 	
↑	<p>ALTERNATIVE SCHOOL BASED EXCLUSION - 1 DAY (ASBE) This sanction is used by the Head of School and DHT for pastoral and it is equivalent to a first day of a fixed term exclusion. Students spend a day at The Cumberland School and parents are informed by letter and phone call. The following must be considered following this sanction:</p> <ul style="list-style-type: none"> Pastoral Support Plan (PSP) Student placed on HOL report for 1 week Parental meeting with HOL and SM 	
↑	<p>BEHAVIOUR IMPROVEMENT ROOM - 1 OR 2 DAYS (BIR OR INTERNAL EXCLUSION) This sanction is used by the Head of Learning when students display defiant behaviour in lessons or for incidents which are serious enough to warrant a fixed term exclusion (persistent disruptive behaviour, fighting, anti-social behaviour etc). For out of lesson incidents, this sanction must be applied on two separate occasions (1 & 2 days) before an ASBE is considered. The following must be considered following this sanction:</p> <ul style="list-style-type: none"> Student placed on HOL report for 1 week Parental meeting with HOL and SM 	
↑	<p>HEAD TEACHER'S DETENTION - FRIDAY 90 MINUTES (HT) This sanction is used by the Head of Learning when Y11 students deliberately miss intervention, arrive late to school without a valid reason or for those who receive a Behaviour Slip. Failure to attend on time will result in 1 day in the BIR.</p>	
	IN CLASS INCIDENTS	OUT OF CLASS INCIDENTS
↑	<p>SUBJECT TEACHER - REMINDER, WARNING, BIR This is used when students display defiant behaviour in the classroom by failing to comply with the reminder warning system. Students must be given a verbal reminder followed by a warning before being removed from the classroom for being non-compliant. The student completes his/her learning in the BIR for the remainder of the day.</p> <hr/> <p>SUBJECT TEACHER - INSUFFICIENT HOMEWORK Students who fail to submit homework on time or who submit insufficient homework will receive 1 hour detention. This must be recorded on Behaviour Watch by the end of the lesson.</p> <hr/> <p>In an emergency or if there is a serious incident, seek assistance from the nearest member of staff and ask reception to inform a member of LG.</p>	<p>HEAD OF LEARNING SYSTEM (HOL) This is used when students do not respond positively to all the behaviour management sanctions or they demonstrate dangerous behaviour or there is a serious breach of the behaviour code. HOL resolves and enters all incidents and sanctions on Behaviour Watch and the student completes a 1 hour detention. The following must be considered following this sanction:</p> <ul style="list-style-type: none"> HOL report for a minimum of 1 week Placed on Form Tutor Report by HOL or FT for a minimum of 1 week Parental meeting/home contact via phone/email /letter Removal of privileges/community service/ break/lunchtime <hr/> <p>BEHAVIOUR SLIP (ALL STAFF) Behaviour Slip is issued for violation of school rules outside the classroom (apart from uniform infringements). Students receive 1 hour detention or they are placed in the BIR for 2 or more slips in a single week. Hand in slips to the office within 24 hours of issuing it.</p>